

Logistics Manager

Description

Mobius Motors designs, manufactures, and sells highly durable, highly affordable vehicles for Africa's mass market. Our vehicles create a transport platform that empowers local entrepreneurs to run profitable transportation services to end-users in their communities.

We are seeking a long-term commitment from an experienced professional to work within our supply chain team to coordinate the development and operations of Mobius Motors' robust international, largely outsourced supply chain. This involves primarily handling local & international purchases and logistics from overseas destinations to Mobius Warehouses. The role will require a close working relationship with the Supply Chain, Warehousing, Aftersales & Finance Teams as well as international vendors. Specific duties include, but are not limited to:

- 1** Lead strategic and operational aspects with focus on efficient management of inbound supplies from overseas vendor base, as well as local suppliers and outbound flow of vehicles and aftersales parts.
- 2** Recruit, manage, and coach team members to execute effectively all aspects of export, import, and shipment.
- 3** Coordinate with Sourcing team for supplier dispatch, close monitoring of all shipment stages on end-to-end basis.
- 4** Manage all documents and inspections, including coordination with statutory bodies and government authorities to ensure regulatory compliance and trouble-free shipment.
- 5** Work closely with the Sourcing and Technical Teams to ensure procured product meets drawings, specifications, processes and requirements.
- 6** Support the Sourcing Team in improving parts availability, inventory delivery, quality, inventory turns.
- 7** Develop a progress monitoring system for scheduling, tracking, and tracing of trucking, fleet, vessels, and other service vehicles.
- 8** Streamline and improve product delivery by minimizing physical handling, implementing tracking system, and improving efficiency of packaging, palletising, and container stuffing.
- 9** Develop and execute against budget to maintain expenses within performance targets while applying cost control techniques for optimizing routes, handling, and transshipment; negotiate costs with Logistics Service Providers.
- 10** Manage coordination of Service Providers regarding shipments, customs clearing agents, excise operation and port clearance authorities for smooth movement of the goods.
- 11** Provide input for integrating Logistics & procurement monitoring drivers with ERP system to link with production planning, including use of ASN, WSN, Lead-Time Alerts, and Delivery Notes.
- 12** Ensure speedy processing and settlement of claims for transit losses through continuous follow-up with the Insurance/Claim Authority Surveyor.
- 13** Develop and manage contracts with all Service Providers and Suppliers incorporating clearly defined Service Level Agreements and track their performance.

Qualifications

An ideal candidate should combine excellent understanding of technical skills in supply chain management with excellent interpersonal and communication skills to work effectively with a multidisciplinary team and relevant government agencies.

Required

- Bachelor degree (minimum) in Supply Chain Management, Operations Research, Mechanical Engineering, Industrial Engineering, Business or similar
- 8+ years related experience preferably in the Automotive Industry, primarily to support Procurement & Material Management/Planning function
- Knowledge in EACCMA and Exim laws of India and related procedures & documentation
- Solid knowledge of CKD procedures & international supply chain management/logistics
- Ability to independently take actions to drive towards industry requirement aligned with Production goals
- Strong negotiation and persuasion skills
- Excellent oral, negotiation and written communication skills
- Excellent interpersonal skills to build strong relationship with team members, contracted Service / Staff and other government officers.
- Exceptional integrity and a strong sense of ethics
- Excellent problem solving ability in cross-functional and multi-cultural environment; able to define problems , collect relevant data, extract meaning from data, and draw valid conclusions
- Strong analytical skills with regards to data manipulation and the ability to create information from data; including analysis of product costs and lead times
- Ability to effectively communicate timelines for both internal and external customers
- Strong organizational and time management skills
- High sense of drive and urgency in achieving our vision
- Ability to adapt to a dynamic working environment and work within a diverse team
- Worked in ERP environment (Oracle, JDE, SAP or any platform free ERPs)
- A start-up personality; entrepreneurial, ambitious, independent, systematic attention to detail, structured thinker, goal-oriented, flexible and able to deal well with setbacks
- Comfort with spending 30-40% of time travelling internationally, possibly on short notice

Desired

- Masters degree (or higher) in Supply Chain Management, Operations Research, Mechanical Engineering, Industrial Engineering, Business or similar
- Related experience in OE Automotive / Auto-Component / Home Durable / White Good / heavy Engineering sector